



CAREER OPPORTUNITY National Starch LLC

Job Title: Learning Specialist

Group: Global Human Resources

Location: Bridgewater, New Jersey

National Starch is a world-leader in specialty starches and other nature-based ingredients. You probably encounter our products every day in many types of foods and beverages and a wide range of consumer products. Our customers include major players in industry, including not only the world's largest food companies but also the most creative and dynamic. Because we produce specialties, we have a continuing drive for innovation and an intimate knowledge of our markets. That means that we value creativity, technical competence, diverse thinking and an entrepreneurial spirit.

Position Description:

The Learning Specialist will have responsibility for designing and delivering learning and people development programs to improve individual performance and drive National Starch business deliverables.

Principal responsibilities and activities:

- Engage business teams to conduct needs analysis to determine business needs and individual performance requirements.
- Design learning programs, utilizing best-suited instructional design to address learning and performance objectives.
- Utilize authoring software to develop online learning and other materials as necessary.
- Deliver instructor-led programs when needed.
- Measure impact of learning programs.

Requirements:

- Bachelor's degree with 5 + years of experience in an HR Learning and Development role. Experience in sales training desirable.
- In-depth knowledge of instructional design/ methodologies and strong facilitation and instructor-led delivery skills.
- Demonstrated ability to engage line managers to understand business needs and translate to individual performance and learning objectives.
- Understanding and application of learning measurement tools and techniques.
- Must be able to manage projects independently.
- Facility with authoring software and other application to develop online training programs and training materials.
- Understanding and use of talent management and organization development tools and techniques a plus.
- International experience/ experience working in a global role desired.
- Strong interpersonal skills and experience working in a technically-driven organization.

Reference Code:

To submit your interest in this position, send your resume with cover letter including the Reference Code NA09 to: na.careers@nstarch.com.

North America Careers
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